



GOVERNMENT GENERAL DEGREE COLLEGE, TEHATTA
TEHATTA, NADIA- 741160

GENDER AUDIT REPORT

2018-19 TO 2022-23

INTRODUCTION:

An organization, institution, or policy's gender responsiveness, equality, and inclusiveness are assessed or evaluated systematically as part of a gender audit. It entails looking over and evaluating the current procedures, guidelines, and organizational frameworks inside an organization to ascertain how they influence various genders and if they help or hinder gender equality.

Gender audit aims to find any gaps, prejudices, or discriminatory practices in an organization's operations, decision-making procedures, or policies that may directly or, indirectly advocate gender inequality. It assists in identifying regions where gender disparities are pervasive and offers guidance on how to address them efficiently.

Government General Degree College, Tehatta, undertook a Gender Audit as part of our initiative to advance inclusion, diversity, and gender equality. The college believes in providing equal access to education for all irrespective of gender and is continuously striving to achieve its purpose.

OBJECTIVES:

1. To assess the overall gender ratio in the college in terms of student population.
2. To create a more balanced and gender-friendly atmosphere in the college.
3. To identify and remove any existing practice which creates any form of gender biasness.
4. To prevent any form of harassment of the opposite sex inside the college premises.
5. To inculcate mutual respect for other genders among the students.

MEMBERS OF THE GENDER AUDIT COMMITTEE:

1. Dr. Sibsankar Pal, Officer-In-Charge and Associate Professor, Govt. General Degree College, Tehatta.
2. Dr. SK Basiruddin, IQAC Coordinator and Assistant Professor, Dept. of Chemistry, Govt. General Degree College, Tehatta.
3. Kajal Pradhan, Assistant Professor, Dept. of Sociology, Govt. General Degree College, Chapra.
4. Dr. Liza Dutta, Assistant Professor, Dept. of Philosophy, Govt. General Degree College, Tehatta.
5. Dr. Sumit Kumar Das, Assistant Professor, Dept. of Physics, Govt. General Degree College, Tehatta.
6. Tridip Sinha, Upper Division Clerk, Govt. General Degree College, Tehatta.

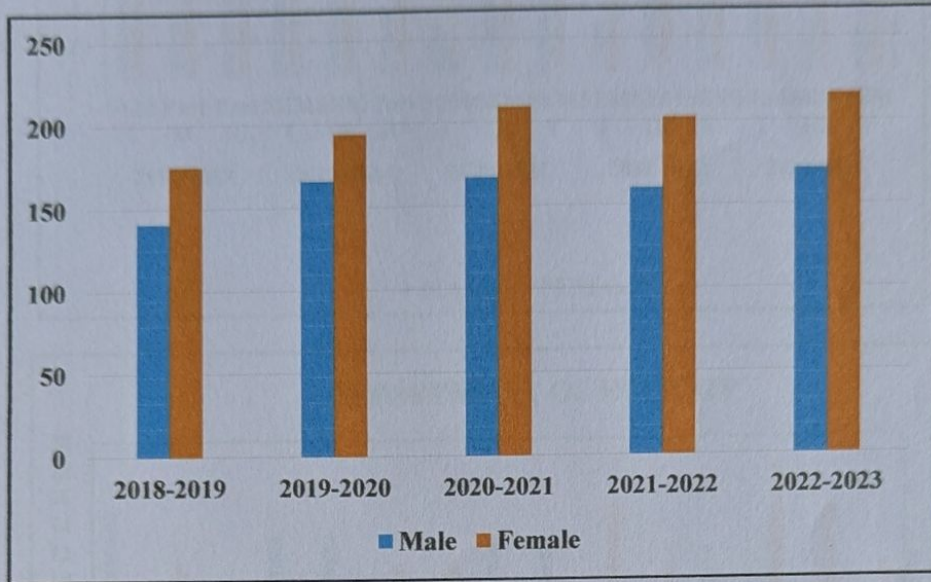


A handwritten signature in blue ink, appearing to read "Sibsankar Pal".

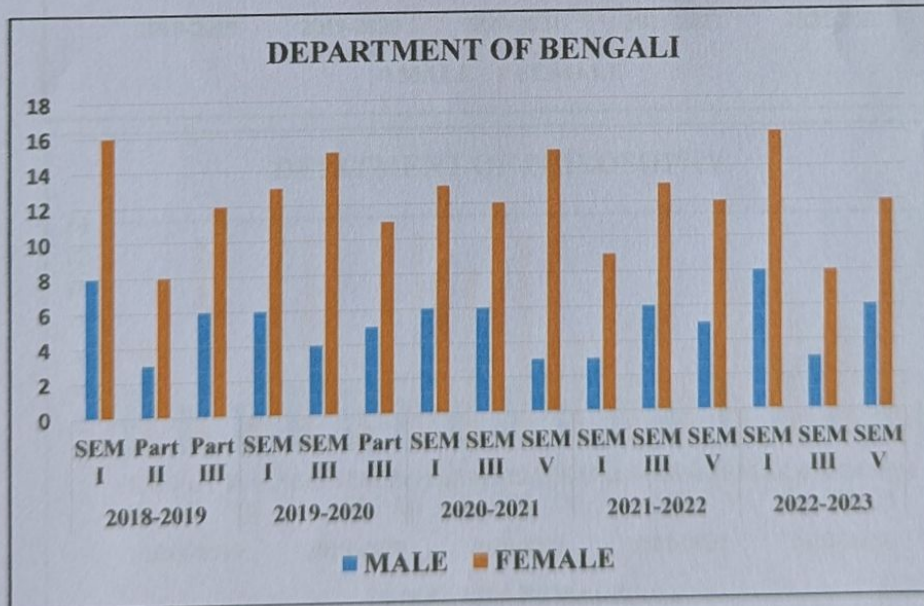
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Govt. Gen. Degree College, Tehatta
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OVERVIEW:

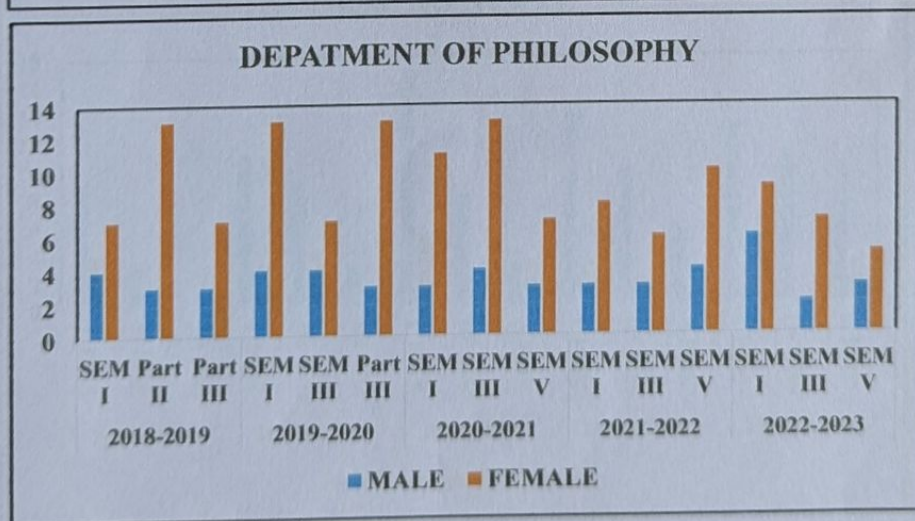
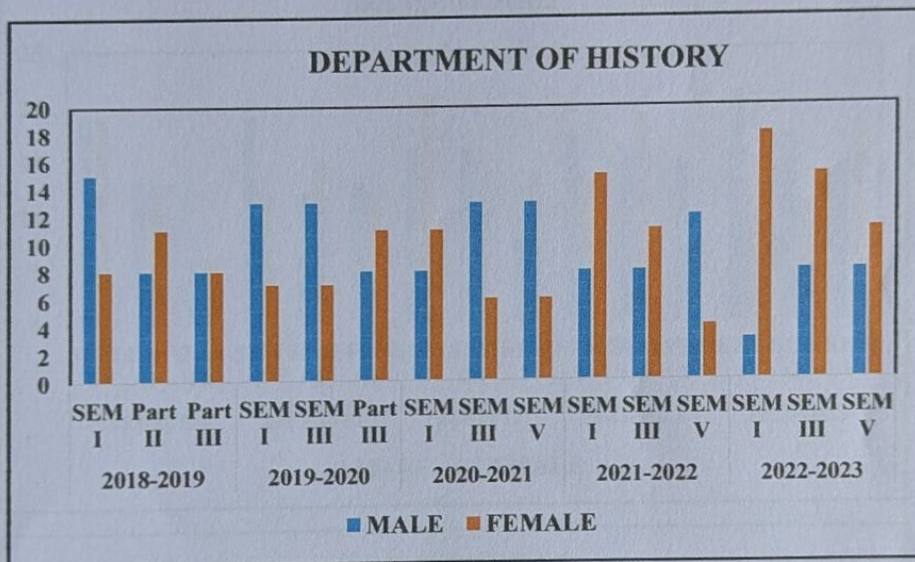
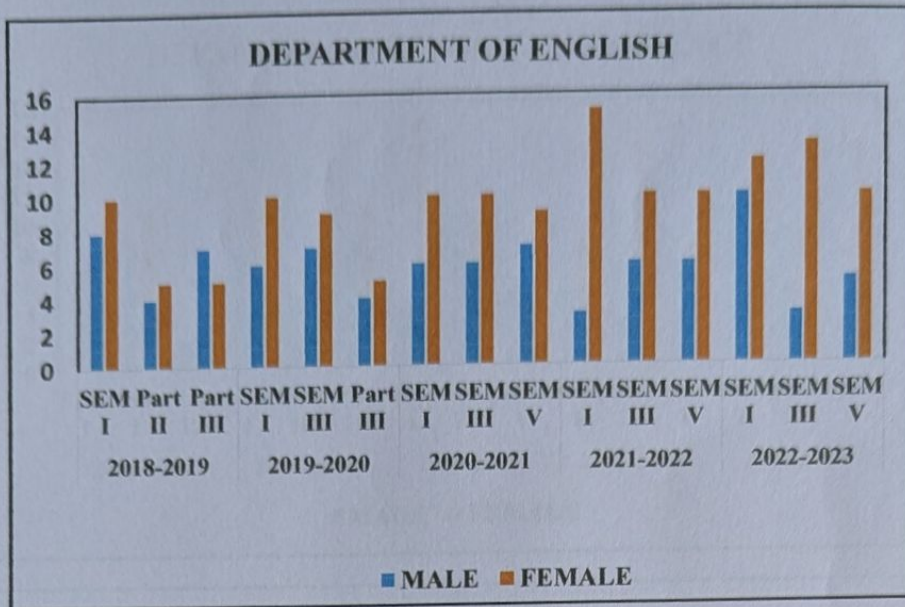
1. MALE-FEMALE DISTRIBUTION OF TOTAL ONROLL STUDENTS FOR LAST FIVE ACDEMIC YEARS [2018-19 TO 2022-23]:

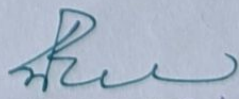


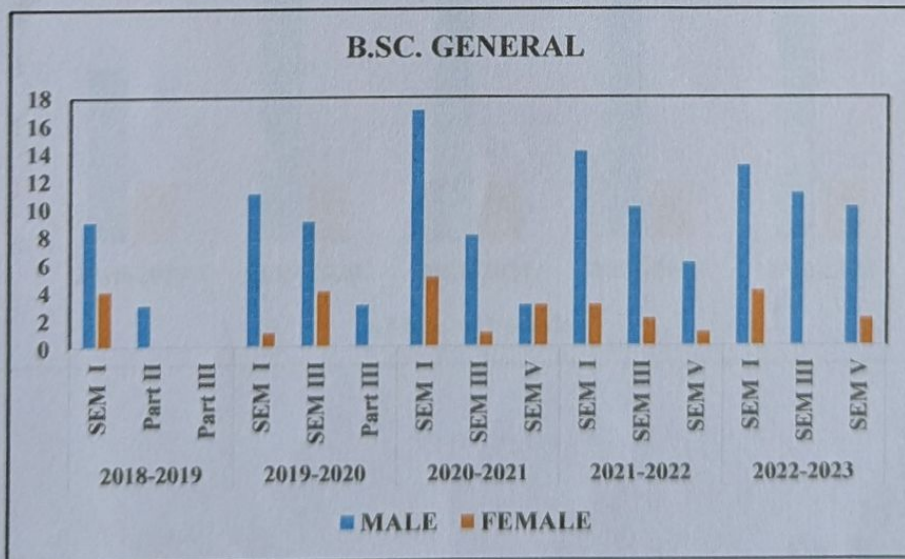
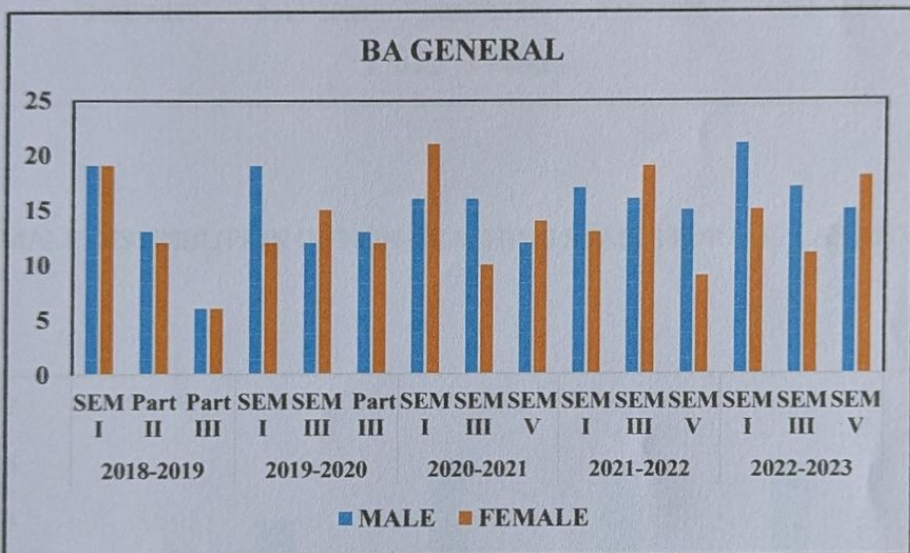
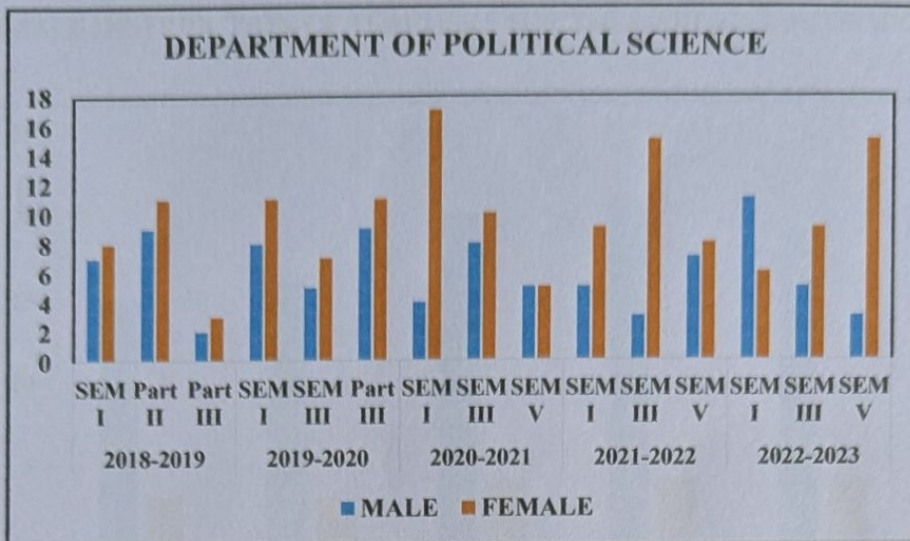
2. DEPARTMENT AND SEMESTER WISE MALE-FEMALE DISTRIBUTION FOR LAST FIVE ACDEMIC YEARS:

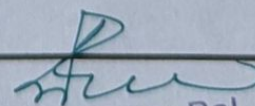



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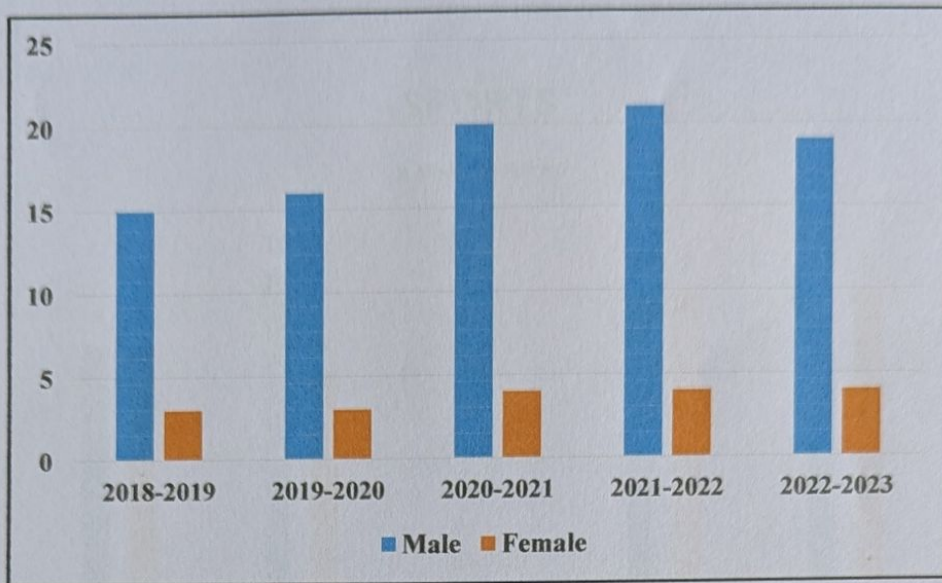



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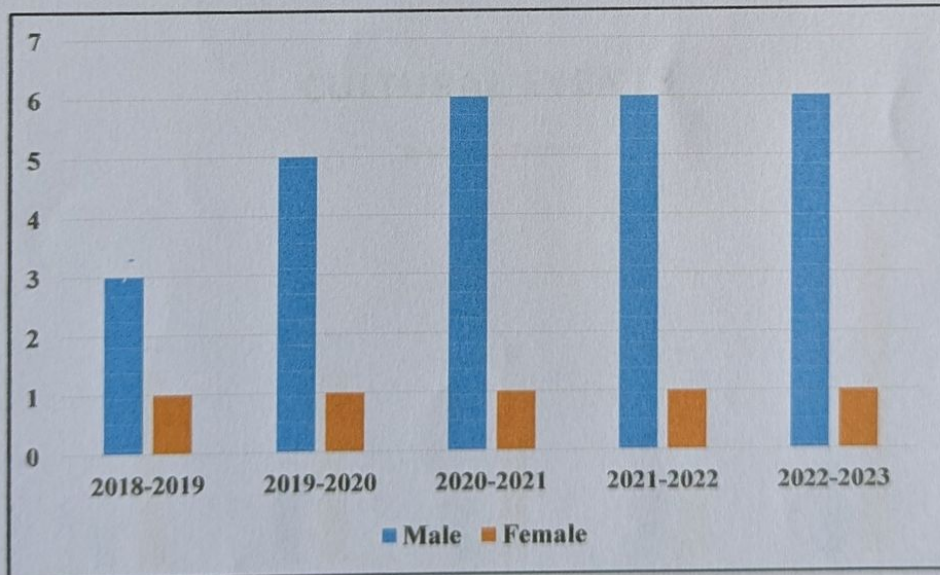



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3. MALE-FEMALE DISTRIBUTION OF TEACHERS FOR THE LAST FIVE ACDEMIC YEARS:

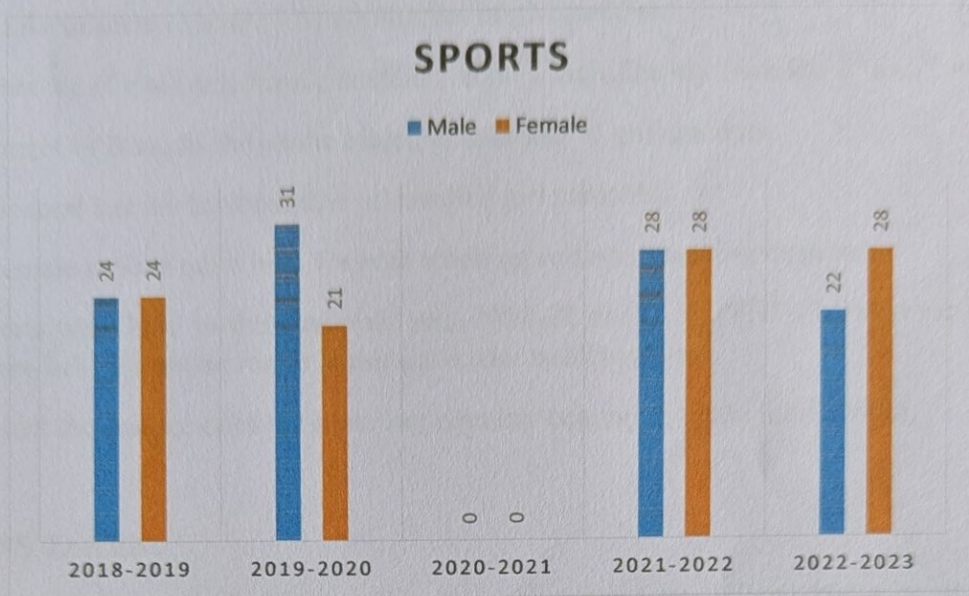


4. MALE-FEMALE DISTRIBUTION OF NON-TEACHING STAFFS FOR THE LAST FIVE ACDEMIC YEARS:




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5. MALE-FEMALE DISTRIBUTION IN COLLEGE SPORTS FOR THE LAST FIVE ACDEMIC YEARS



6. MALE-FEMALE DISTRIBUTION IN CULTURAL EVENTS OF COLLEGE FOR THE LAST FIVE ACDEMIC YEARS



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ANALYSIS:

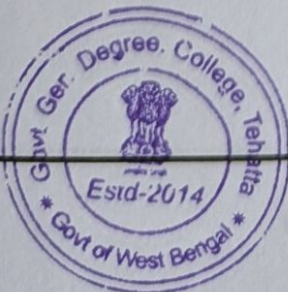
1. Arts departments show a higher enrollment of girl students.
2. Science departments show a low enrollment of girl students.
3. Both number of male and female students reduces significantly from the 1st to 5th semesters.
4. Department of Bengali shows the higher enrollment of girl students.
5. B.Sc General has the least number of enrolled girl students.
6. Male-female ratio is quite high for both teaching and non-teaching members.
7. No sports were held in the academic year 2020-21 due to COVID-19. However the cultural events were held via online mode in this particular academic year.
8. At present the college does not have any member belonging to the third gender.

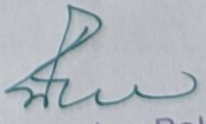
ACTIONS TAKEN:

1. The ICC operates actively in the college to monitor any form of harassment inside the college premises.
2. The topic of 'Gender equity' is present in some or the other form as a part of their syllabus in most Humanities subjects. This part is taught with special attention by the teachers.
3. Different scholarship programmes are provided to girl students to increase their enrollment.
4. The college has been constantly taking initiatives to provide suitable facilities to girl students.
5. The college has obtained a feedback from the students regarding 'Gender Sensitization' to understand their thoughts on gender equity.

CONCLUSION:

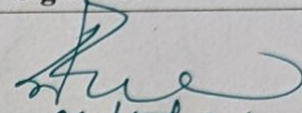
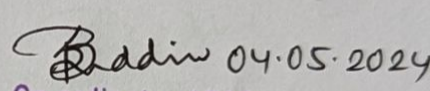
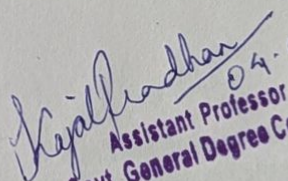
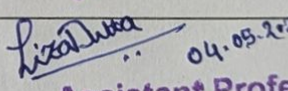
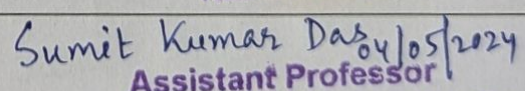
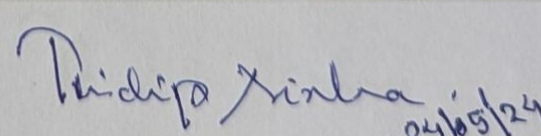
The gender audit report gives a vivid idea of the existing male-female ratio among students as well as teachers and non-teaching members. This analysis helps in designing new strategies to promote an environment where both genders are treated with un-biasness and develop mutual respect for each other. The analysis of the report also brings to light the some important facts regarding the choice of subjects among male and female students. The lower population of girl students in science subjects is an alarming situation which needs special attention not only by the college but also the higher authorities.




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Government General Degree College, Tehatta, boasts an overall higher percentage of female students, even though it is located in a relatively rural background. A healthy and gender-friendly environment prevails in the college. The college aims to preserve this environment and also make suitable arrangements and policies so that gender discrimination can never be a hindrance in the path of education.

Signature of the Members of the Gender Audit Committee:

	Name & Designation	Signature
1.	Dr. Sibsankar Pal , Officer-In-Charge & Associate Professor, Government General Degree College, Tehatta.	 04/05/24 Dr. Sibsankar Pal Officer-in-charge Govt. Gen. Degree College, Tehatta Nadia-741160
2.	Dr. SK Basiruddin , IQAC Coordinator and Assistant Professor, Dept. of Chemistry, Government General Degree College, Tehatta.	 04.05.2024 Co-ordinator, IQAC Govt. Gen. Degree College, Tehatta Nadia - 741160, W.B.
3.	Kajal Pradhan , Assistant Professor, Dept. of Sociology, Government General Degree College, Chapra. (External Member)	 04.05.2024 Assistant Professor (WBES) Govt. General Degree College, Chapra
4.	Dr. Liza Dutta , Assistant Professor, Dept. of Philosophy, Government General Degree College, Tehatta.	 04.05.2024 Assistant Professor Govt.Gen.Degree College, Tehatta Nadia-741160
5.	Dr. Sumit Kumar Das , Assistant Professor, Dept. of Physics, Government General Degree College, Tehatta.	 04/05/2024 Assistant Professor Govt.Gen.Degree College, Tehatta Nadia-741160
6.	Tridip Sinha , Upper Division Clerk, Government General Degree College, Tehatta.	 04/05/24

